



*Enhance your leadership skills and commitment to community service through small and large group discussions, visits to organizations throughout our community, and interactive engagement with community leaders. Exchange and appreciate diverse ideas, implement a community project with fellow classmates, and learn skills important to being a “star” at work and in the community. LDI provides emerging leaders with new ways of thinking and acting.*

Leadership Development Initiative XVIII  
2010 – 2011  
Application

Due Friday, June 4, 2010

SHAPING | BUILDING | IMPACTING

*Leadership Pittsburgh Inc. Programs:*

- *Leadership Pittsburgh*
- *Leadership Development Initiative*
- *Leadership OnBoard - Board Placement*

*Programs offered in partnership with the Allegheny Conference on Community Development:*

- *Champions Connection*
- *Executive Welcome*
- *Opportunity Connections*

## Leadership Development Initiative XVIII Eligibility

Emerging leaders who have a desire to hone their leadership skills for the long-term benefit of our region, and a willingness to commit time to the LDI XVIII program are invited to apply.

For more information, please call 412.392.4505 or [info@lpinc.org](mailto:info@lpinc.org)

## Leadership Development Initiative XVIII Application Timeline:

June 4, 2010	Applications must be in the Leadership Pittsburgh Inc. office by 5:00 PM
	Web: <a href="http://www.lpinc.org">www.lpinc.org</a>
	Email: <a href="mailto:info@lpinc.org">info@lpinc.org</a>
	Mail: 425 Sixth Avenue, Suite 1120   Pittsburgh, PA 15219-1835
June & July 2010	Selection Process
Early August 2010	Letters of Invitation mailed to accepted applicants
Early-Mid October 2010	<b>Welcome Reception (required attendance)</b> <b>Overnight Leadership Retreat (not optional)</b>

## Leadership Sessions, Activities and Community of Service

- The Leadership Sessions typically take place on one Thursday evening a month, October through June from 3:30 – 8:00 PM.
- Sessions focus on leadership skills within the context of community issues.
- Each session location is different and conducive to the subject.

## Community Impact Projects

- Working with regional non-profit and civic organizations, LDI participants form teams to implement project(s). In addition to meeting a need in the community, the project(s) provide significant learning experiences for the team members.
- The project(s) is/are typically outlined early in the program year and completed by graduation.

## Leadership Development Initiative XVIII Facts:

- Tuition is \$2,600 and is non-refundable.
- In order to allow for busy professional schedules, a higher number of “credits” are offered than required for graduation (e.g. 40 credits offered; 34 are required for graduation) Participants are expected to attend all of the regularly scheduled sessions in their entirety.
- Partial scholarships are available (based on need). These are intended, primarily, for participants from the non-profit sector, especially small non-profit organizations. To apply for tuition assistance, please request a tuition assistance form from LPInc. ([info@lpinc.org](mailto:info@lpinc.org)) and return it to the Leadership Pittsburgh Inc. office with your application. Tuition-assistance requests do not impact the selection process.
- Payment plans are available.

**Leadership Development Initiative XVIII Application Deadline: June 4, 2010**

APPLICATION  
Page 1 of 3

**Personal Data**

FULL NAME \_\_\_\_\_

POSITION/JOB TITLE \_\_\_\_\_

EMPLOYER \_\_\_\_\_

WORK ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

WORK PHONE \_\_\_\_\_ WORK FAX \_\_\_\_\_

HOME ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

HOME PHONE \_\_\_\_\_

CELL PHONE \_\_\_\_\_

PREFERRED EMAIL \_\_\_\_\_

MALE/FEMALE \_\_\_\_\_ BIRTH DATE \_\_\_\_\_ AGE \_\_\_\_\_

RACE/ETHNICITY\* \_\_\_\_\_ DISABILITY\* \_\_\_\_\_

*\*This information is optional.*

**Employer Agreement**

Because the LDI sessions are held during normal business hours, the support of your employer/organization is imperative. The applicant is expected to ascertain this support. The head of your business/organization may be contacted.

BUSINESS/ORGANIZATION \_\_\_\_\_

SUPERVISOR/HEAD OF ORGANIZATION \_\_\_\_\_

TITLE \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

WORK PHONE \_\_\_\_\_ EMAIL \_\_\_\_\_

## Leadership Development Initiative XVIII

APPLICATION

Page 2 of 3

### Your Leadership Development Initiative Referrer (if different from above)

Please list the individual within your network (organization/professional/personal) who has been the most influential in your decision to apply to the Leadership Development Initiative program. In the event of your acceptance into the program, this individual, along with the person listed in the Employer Agreement section, will be extended an invitation to join you at the LDI Welcome Reception at the beginning of the program year and at the LDI Graduation Reception at the end.

BUSINESS/ORGANIZATION \_\_\_\_\_

SPONSOR NAME \_\_\_\_\_

TITLE \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

WORK PHONE \_\_\_\_\_ EMAIL \_\_\_\_\_

- 1) **Professional/Educational Background**  
Please include the following (please attach your resume)

**Professional Experience**

List past and present employers, and include title, a brief job description and dates of employment.

**Educational Experience**

List educational highlights and include dates, degrees obtained, fields of study, training programs, and awards.

**Professional Activities**

List, in order of importance, the employer-related or professionally based activities in which you participate or have participated. For each activity, state the nature of your participation including leadership positions held or special recognition received.

- 2) **Community Involvement**

List, in order of importance, the community and civic activities in which you participate or have participated. For each activity, state the nature of your participation including leadership positions held or special recognition received.

## Leadership Development Initiative XVIII

APPLICATION

Page 3 of 3

### 3) Personal Insights

1. What is the one major issue facing the Pittsburgh region that you, personally, are concerned about? Why? What recommendations do you have for addressing this issue? (200-500 words)
2. Tell us about an experience or situation in which you assumed a leadership role. What prompted your role as a leader, what actions did you take and what were the results of those actions? (200-500 words)
3. Describe one life experience that had a significant effect on your personal development. (200-500 words)

### 4) References

Please list the names, addresses, phone numbers, and email addresses of two individuals who could attest to your leadership capabilities. Additionally, please list the names of any graduates of Leadership Pittsburgh Inc. who you know. (A directory of LPInc. graduates can be ordered via the website: [www.lpinc.org](http://www.lpinc.org)). Any of these individuals may be contacted.

### 5) Letters of Recommendation

The Leadership Development Initiative Selection Committee considers letters of recommendation in the application process. We strongly encourage each applicant to submit at least two letters of recommendation. A good resource would be Leadership Pittsburgh Inc. graduates. Letters are due in the Leadership Pittsburgh Inc. office by 5:00 PM on Friday, June 4, 2010.

### 6) How did you learn of Leadership Pittsburgh Inc.?