

LEADERSHIP  PITTSBURGH INC.

**We Open Eyes, Minds & Doors**

Founded as an expression of faith in Pittsburgh and its promise, Leadership Pittsburgh Inc. (LPInc.) is now recognized as the premier resource for community leadership in Southwestern Pennsylvania. LPInc. has an alumni network of more than 2,000 influential leaders working to maximize the potential of our community.

Modeled after existing programs around the country, the Leadership Pittsburgh (LP) program was created in 1983 to enhance the quality of regional leadership through programming focused on awareness of community issues. Leadership Development Initiative (LDI) was added as a companion program in 1994, and in the fall of 1998, Leadership OnBoard was developed to facilitate board placements of LDI alumni.

In January 2005, Leadership Pittsburgh Inc. and the Allegheny Conference on Community Development entered into a programming partnership that has evolved in recent years to enable some new offerings including Executive Welcome. In 2010, LPInc. formally began placing its alumni on regional non-profit boards and nominating them to serve on state boards and commissions.

As an independent, non-profit organization, we are committed to helping Pittsburgh embrace creativity in its thinking and build bridges of understanding across segments.

**OUR MISSION:**

**STRENGTHENING REGIONAL LEADERSHIP THROUGH PROGRAMS, PARTNERSHIPS AND CONNECTIONS**

**High Potential Emerging Leaders | Leadership Skills | Performance Enhancement |  
New Networks | Community Anchoring**



**Leadership Development  
Initiative Application**



## Leadership Development Initiative Eligibility

High potential emerging leaders identified within their own organizations as rising stars who have a desire to hone their leadership skills for the long-term benefit of their organization, an interest in community service, a curiosity about the Pittsburgh region, and a willingness to commit time to the LDI program are invited to apply. No "invitation to apply" is required to initiate your application.

**For more information, please contact Leadership Pittsburgh Inc. at 412.392.4505 or [info@lpinc.org](mailto:info@lpinc.org).**

## Leadership Development Initiative Timeline

FIRST FRIDAY IN JUNE	Applications must be in the Leadership Pittsburgh Inc. office by 5:00 p.m. Online: <a href="http://www.lpinc.org">www.lpinc.org</a> Email: <a href="mailto:info@lpinc.org">info@lpinc.org</a> Mail: 650 Smithfield Street, Suite 1110   Pittsburgh, PA 15222-2393
JUNE & JULY	Selection Process
MID-AUGUST	Letters of Invitation mailed to accepted applicants
LATE SEPTEMBER	Leadership Development Initiative Welcome Orientation Reception
EARLY OCTOBER	Overnight Opening Retreat (Not Optional)

## Leadership Development Initiative Sessions

- LDI sessions typically take place on one to two Thursday(s) a month, late September through June in the afternoon. Most sessions will run from 1:00–5:00 p.m.
- Please refer to the program schedule for the specific time frame of each session. The calendar for the year is available at least six months prior to the application deadline.
- Sessions focus on leadership skills within the context of community.
- Each session location is different.
- Credits are assigned to each session and graduation is dependent upon completion of a required number of credits.

## Community Impact Projects

Working with regional non-profit and civic organizations, LDI participants form teams to implement project(s). In addition to engaging the community, the project(s) serves as a learning lab where participants can practice the skills critical to success as emerging leaders. The project(s) is/are typically outlined early in the program year and completed by graduation.

## Leadership Development Initiative Facts

- Tuition is currently \$3,400 and is non-refundable. Early applications are encouraged. Incentive tuition price for applications submitted by first Friday in May is \$3,100. All parts of the application must be complete to be considered. Payment is expected only after selection.
- LPInc. is a non-profit organization: Alumni and institutional donations enable us to offer partial scholarships based on need. These are intended, primarily, for participants from the non-profit sector, especially small non-profit organizations. To apply for tuition assistance, please request a tuition assistance form from LPInc. ([info@lpinc.org](mailto:info@lpinc.org)) and return it to the LPInc. office with your application. Tuition-assistance requests do not impact the selection process.
- Payment plans are available upon request.
- In order to allow for busy professional schedules, a higher number of "credits" are offered than required for graduation (e.g. 39 credits offered; 34 are required for graduation). Ideally, participants should attend all of the regularly scheduled sessions in their entirety.
- The Leadership Development Initiative Selection Committee considers letters of recommendation in the application process. We strongly encourage each applicant to submit at least two letters of recommendation. Successful applications in prior years tend to be accompanied by a letter of recommendation from the applicant's CEO/head of business unit in addition to recommendations from LPInc. alumni. A copy of our directory can be ordered by emailing [info@lpinc.org](mailto:info@lpinc.org) or by calling 412.392.4505.

**APPLICATION DEADLINE: FIRST FRIDAY IN JUNE****LEADERSHIP DEVELOPMENT INITIATIVE**APPLICATION  
Page 1 of 3**Personal Data**

FULL NAME: \_\_\_\_\_

POSITION/JOB TITLE: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

SIZE OF COMPANY/TOTAL # OF EMPLOYEES: \_\_\_\_\_

SECTOR: *Please indicate what sector below describes your organization best.*

Corporate/For Profit     Not for Profit     Public     University     Foundation  
 Small Business     Other

WORK ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

WORK PHONE: \_\_\_\_\_ WORK EMAIL: \_\_\_\_\_

HOME ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

CELL PHONE: \_\_\_\_\_ PERSONAL EMAIL\*: \_\_\_\_\_

MALE/FEMALE: \_\_\_\_\_ AGE: \_\_\_\_\_ DISABILITY\*: \_\_\_\_\_

RACE/ETHNICITY\*: \_\_\_\_\_

*\*This information is optional.*

**LEADERSHIP DEVELOPMENT INITIATIVE**APPLICATION  
Page 2 of 3**Employer Agreement**

Because part of the LDI sessions are held during normal business hours, the support of your employer/organization is imperative. The applicant is expected to ascertain this support and completion of this section indicates the applicant has done so. The head of your business head/organization may be contacted.

SUPERVISOR/HEAD OF ORGANIZATION: \_\_\_\_\_

BUSINESS/ORGANIZATION: \_\_\_\_\_

TITLE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

WORK PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

**Your Leadership Development Initiative Referrer (if different from above)**

Please list the individual within your network (organization/professional/personal) who has been the most influential in your decision to apply to the Leadership Development Initiative program. In the event of your acceptance into the program, this individual, along with the person listed in the Employer Agreement section above, will be extended an invitation to join you at the LDI Welcome Orientation at the beginning of the program year and at the LDI Commencement Reception at the end.

REFERRER NAME: \_\_\_\_\_

BUSINESS/ORGANIZATION: \_\_\_\_\_

TITLE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

WORK PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_



## LEADERSHIP DEVELOPMENT INITIATIVE

APPLICATION

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### 1) Professional/Educational Background

Please include the following (you may attach your resume):

#### Professional Experience

List past and present employment highlights including employer, job title, a brief job description and dates of employment. Note: Should your employment status change after you have submitted your application, please call the Leadership Pittsburgh Inc. office at 412.392.4505 and email [office@lpinc.org](mailto:office@lpinc.org) so that this information can be presented to the Leadership Development Initiative Selection Committee.

#### Educational Experience

List educational highlights and include dates, degrees obtained, fields of study, training programs and awards.

#### Professional Activities

List, in order of importance to you, the employer-related or professionally based activities in which you participate or have participated. For each activity, state the nature of your participation including leadership positions held, special recognition received and the date(s) of your involvement.

### 2) Community Involvement

List, in order of importance to you, the community and civic activities in which you participate or have participated. For each activity, state the nature of your participation including leadership positions held or special recognition received.

### 3) Personal Insights

Please answer each of the following questions within the requested word limit:

1. Tell us about an experience or situation in which you assumed a leadership role. What prompted your role as a leader, what actions did you take and what were the results of those actions? (500 word limit)
2. What is the one major issue facing your community/neighborhood that you, personally, are concerned about? What are your ideas on the situation? (500 word limit)
3. Describe one life experience that had a significant effect on your personal development. (500 word limit)

### 4) Letters of Recommendation

The Leadership Development Initiative Selection Committee considers letters of recommendation in the application process. We strongly encourage each applicant to submit **at least two letters** of recommendation. Successful applications in prior years tend to be accompanied by a letter of recommendation from the applicant's CEO/head of business unit in addition to recommendations from LPInc. alumni. A copy of our directory can be ordered by emailing [info@lpinc.org](mailto:info@lpinc.org) or by calling 412.392.4505.

Recommendations are due in to the Leadership Pittsburgh Inc. office by 5:00 p.m. on the FIRST FRIDAY OF JUNE. These can be submitted along with your application or separately via the online form on our website; by fax to 412.392.4559; e-mail to [info@lpinc.org](mailto:info@lpinc.org); or mail to our office.

### 5) How did you learn of Leadership Pittsburgh Inc.?

### 6) References

Please list the names, addresses, phone numbers and email addresses of two individuals who could attest to your leadership capabilities. Additionally, please list the names of any graduates of Leadership Pittsburgh Inc. who you know. (A directory of LPInc. graduates can be ordered by emailing [info@lpinc.org](mailto:info@lpinc.org) or by calling 412.392.4505). Any of these individuals may be contacted.