



# Leadership Pittsburgh Application

**Senior Leaders | Regional Issues | Executive Level Networks | Influence and Impact**

LEADERSHIP  PITTSBURGH INC.

**We Open Eyes, Minds & Doors**

Founded as an expression of faith in Pittsburgh and its promise, Leadership Pittsburgh Inc. (LPInc.) is now recognized as the premier resource for community leadership in Southwestern Pennsylvania. LPInc. has an alumni network of more than 2,000 influential leaders working to maximize the potential of our community.

Modeled after existing programs around the country, the Leadership Pittsburgh (LP) program was created in 1983 to enhance the quality of regional leadership through programming focused on awareness of community issues. Leadership Development Initiative (LDI) was added as a companion program in 1994, and in the fall of 1998, Leadership OnBoard was developed to facilitate board placements of LDI alumni.

In January 2005, Leadership Pittsburgh Inc. and the Allegheny Conference on Community Development entered into a programming partnership that has evolved in recent years to enable some new offerings including Executive Welcome. In 2010, LPInc. formally began placing its alumni on regional non-profit boards and nominating them to serve on state boards and commissions.

As an independent, non-profit organization, we are committed to helping Pittsburgh embrace creativity in its thinking and build bridges of understanding across segments.

**OUR MISSION:**

**STRENGTHENING REGIONAL LEADERSHIP THROUGH PROGRAMS, PARTNERSHIPS AND CONNECTIONS**



## Leadership Pittsburgh Eligibility

Individuals who have demonstrated leadership, are senior leaders with significant spheres of influence within and outside of their organizations, have demonstrated a commitment to the Pittsburgh region and have a willingness to make an investment of time to the Leadership Pittsburgh program are invited to apply. No “invitation to apply” is required to initiate your application.

For more information, please contact Leadership Pittsburgh Inc. at 412.392.4505 or [info@lpinc.org](mailto:info@lpinc.org)

## Leadership Pittsburgh Timeline

FIRST FRIDAY IN MAY	Applications must be in the Leadership Pittsburgh Inc. office by 5:00 p.m. Online: <a href="http://www.lpinc.org">www.lpinc.org</a> Email: <a href="mailto:info@lpinc.org">info@lpinc.org</a> Mail: Leadership Pittsburgh Inc. 650 Smithfield Street, Suite 1110   Pittsburgh, PA 15222-2393
MAY & JUNE	Selection Process
JULY	Letters of Invitation mailed to accepted applicants
EARLY-MID SEPTEMBER	Leadership Pittsburgh Welcome Orientation & Reception
MID-LATE SEPTEMBER	Overnight Opening Retreat (Not Optional)

## Leadership Pittsburgh Sessions

- Sessions are typically held on one Thursday each month, September through June from 8:00 a.m.–5:00 p.m.
- The calendar for the year is available at least six months prior to the application deadline.
- Sessions focus on awareness of regional issues and developing a broader context for practice of leadership.
- Thought leaders from across the community are engaged in planning and delivery of the sessions.
- Each session location is different and conducive to the subject.
- Site visits and group discussions create a highly experiential learning environment.
- In order to create stronger bonds within the class and exposure to the broader LPI network, LP participants will engage in Peer Group experiences, requiring limited commitment (1-2 days) outside of scheduled program sessions.

## Leadership Pittsburgh Facts

- Tuition is currently \$5,900 and is non-refundable. (Please note that this is subject to change in the future). Early applications are encouraged. Incentive tuition price for applications submitted by first Friday in April is \$5,400. All parts of the application must be complete to be considered. Payment is expected only after selection.
- LPInc. is a non-profit organization: Alumni and institutional donations enable us to offer partial scholarships based on need. These are intended, primarily, for participants from the non-profit sector, especially small non-profit organizations. To apply for tuition assistance, please request a tuition assistance form from LPInc. ([info@lpinc.org](mailto:info@lpinc.org)) and return it to the LPInc. office with your application. Tuition-assistance requests do not impact the selection process.
- Payment plans are available upon request.
- Credits are assigned to each session and activity.
- In order to allow for busy professional schedules, a higher number of “credits” are offered than required for completion/graduation (e.g., 35 credits offered; 30 required for completion).
- The Leadership Pittsburgh Selection Committee considers letters of recommendation in the application process. We strongly encourage each applicant to submit at least two letters of recommendation. Successful applications in prior years tend to be accompanied by a letter of recommendation from the applicant’s company CEO/head of business unit in addition to recommendations from other LPInc. alumni. A copy of our alumni directory can be ordered by emailing [info@lpinc.org](mailto:info@lpinc.org) or by calling 412.392.4505.

**APPLICATION DEADLINE: FIRST FRIDAY IN MAY**

**LEADERSHIP PITTSBURGH**

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**Personal Data**

FULL NAME: \_\_\_\_\_

POSITION/JOB TITLE: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

SIZE OF COMPANY/TOTAL # OF EMPLOYEES: \_\_\_\_\_

SECTOR: *Please indicate what sector below describes your organization best.*

- Corporate/For Profit     Not for Profit     Public     University     Foundation  
 Small Business     Other

WORK ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

WORK PHONE: \_\_\_\_\_ WORK EMAIL: \_\_\_\_\_

HOME ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

CELL PHONE: \_\_\_\_\_ PERSONAL EMAIL\*: \_\_\_\_\_

MALE/FEMALE: \_\_\_\_\_ AGE: \_\_\_\_\_ DISABILITY\*: \_\_\_\_\_

RACE/ETHNICITY\*: \_\_\_\_\_

*\*This information is optional.*



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### Employer Agreement

Since most sessions are held during normal business hours, the support of your employer/organization is imperative. The applicant is expected to ascertain this support and completion of this section indicates the applicant has done so.

The head of your business/organization may be contacted.

SUPERVISOR/HEAD OF ORGANIZATION: \_\_\_\_\_

BUSINESS/ORGANIZATION: \_\_\_\_\_

TITLE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

WORK PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

### Your Leadership Pittsburgh Referrer (if different from above)

Please list the individual within your network (organization/professional/personal) who has been the most influential in your decision to apply to the Leadership Pittsburgh program. In the event of your acceptance into the program, this individual, along with the person listed in the Employer Agreement section above, will be extended an invitation to join you at the LP Welcome Reception at the beginning of the program year and at the LP Commencement Reception at the end.

REFERRER NAME: \_\_\_\_\_

BUSINESS/ORGANIZATION: \_\_\_\_\_

TITLE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

WORK PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

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### 1) Professional/Educational Background

Please include the following information (you may attach your resume).

#### Professional Experience

List past and present employment highlights including employer, job title, a brief job description and dates of employment. Note: Should your employment status change after you have submitted your application, please call the Leadership Pittsburgh Inc. office at 412.392.4505 and email [office@lpinc.org](mailto:office@lpinc.org) so that this information can be presented to the Leadership Pittsburgh Selection Committee.

#### Educational Experience

List educational background, including active military duty and academic awards. Include school(s), dates, degrees awarded.

#### Professional Activities

List, in order of importance to you, the professional activities (employer-based or professional organizations) in which you have participated. For each activity, state the nature of your participation, including any leadership positions that you held, any special recognition that you received and the date(s) of your involvement.

### 2) Community Involvement

List community activities in which you have participated. These may include activities related to or as an outgrowth of your employer-based profession or organization. List current and past activities separately. For each activity, indicate the nature of your participation, including any leadership positions you held, any special awards/recognition that you received and the dates of your involvement.

### 3) Personal Insights

Please answer each of the following questions within the requested word limits:

1. What do you consider to be your most challenging community involvement and why? What role did you play? If you have not been involved, what have been the major barriers to your being involved? (500 word limit)
2. Based upon what you know about Leadership Pittsburgh, what do you think you will gain from program participation if you were selected? How will it benefit the community/your company? (500 word limit)

### 4) Letters of Recommendation

The Leadership Pittsburgh Selection Committee considers letters of recommendation in the application process. We strongly encourage each applicant to submit **at least two** letters of recommendation. Successful applications in prior years tend to be accompanied by a letter of recommendation from the applicant's CEO of company/head of business unit as well as LPInc. alumni. A copy of our directory can be ordered by emailing [info@lpinc.org](mailto:info@lpinc.org) or by calling 412.392.4505.

Recommendations are due in to the Leadership Pittsburgh Inc. office by 5:00 p.m. on the FIRST FRIDAY OF MAY. These can be submitted along with your application or separately via the online form on our website; by fax to 412.392.4559; e-mail to [info@lpinc.org](mailto:info@lpinc.org); or mail to our office.

### 5) How did you learn of Leadership Pittsburgh Inc.?

### 6) References

Please list the names, addresses, phone numbers and email addresses of two individuals who could attest to your leadership capabilities. Additionally, please list the names of any alumni of Leadership Pittsburgh who you know. (A directory of LPInc. alumni can be ordered by emailing [info@lpinc.org](mailto:info@lpinc.org) or by calling 412.392.4505.) Any of these individuals may be contacted.